



CORPORATE & SOCIAL RESPONSIBILITY

At DSC we recognize that our business has an impact on the environment, our community, our staff and our clients. We are committed to continually advancing our policies in relation to areas such as the health, safety & personal development of our staff, our impact on the environment and the support we provide to our local community, students and various charities.

Employees / Ethics

We recognize that all employees are an asset to the business and therefore are committed to providing a workplace that is supportive and receptive to their needs. DSC also recognizes the value of experience and are committed to employing the right blend of staff, irrespective of age, gender, nationality or religion.

Occupational Health & Safety

Management are committed to the health & safety of its employees. We have a dedicated OHS Manager appointed by the staff to address any concerns they may have and to maintain safety standards within the office. Our certified ISO -9001 OHS policy covers our staff both in the office and when out on site or visiting clients.

Environment

We are aware that our business has an impact on the environment and we have introduced a number of initiatives in the office to reduce that impact. All the paper used is recycled, all our used toner cartridges are sent back for recycling and we have installed a number of recycling bins throughout the office. All staff are provided with glass bottles to be re-used and filled up with the filtered water system we have had installed.

We also recognise our responsibility to our clients during the design process and as such have a dedicated ESD Engineer to oversee our designs.

Social & Community Support

As part of our ongoing support to the broader engineering community, DSC has mentored a number of young engineers through development and support programmes offered by the Institute of Engineers Australia. This has given them the opportunity for personal development through these programmes and in-house training.

We also take in a number of work experience students from local schools to give them an insight into engineering as a possible career choice.

The Directors provide regular support to the following charities each year :

- Barnardos
- Australian Mitochondrial Disease Foundation
- Property Industry Foundation
- Drug Awareness and Relief Foundation
- Camp Quality
- Mental Health Association
- Chain Reaction Challenge Foundation
- Drug Arm
- Rotary Club of Liverpool
- Movember
- Fred Hollows Foundation
- Starlight Foundation